5.2.1(b)

Quantum Page

QUANTUM Series

Quantum Page Pvt. Ltd., 59/2/7, Site IV, Industrial Area,
Sahibabad, Ghaziabad – 201010, Ph.: 0120-4160479, 4160061
e-mail: pagequantum@gmail.com

Dear Mr./Ms. Kuber Nath Singh,

Welcome aboard our team! We are pleased to have you working with us. You were selected for employment due to the attributes that you displayed that appear to match the qualities we look for in an employee.

We are looking forward to seeing you grow and develop into an outstanding employee that exhibits a high level of care, concern, and compassion for others. We hope that you will find your work to be rewarding, challenging, and meaningful.

We expect your best each day. Know that we are concerned about your development. The keys to your success will be being dependable, reliable, showing openness, follow-through, attentiveness, supervision, documentation, and following the policies and procedures. While doing these things you will be successful and so will **Quantum** Page. Your professional growth is of utmost concern for us.

We welcome you to our team and hope that your time with us will be the most vitalizing and constructive time of your life.

(**Kindly Note:** The tentative date of your joining is 15th July 2020)

Sincerely,

Aprem Singh
(CEO)

DIRECTOR
Dr. K.N. Modi Institute of
Engineering & Technology
Modinagar-201204

KSOLVES
Emerging Ahead Alone

Date: 24th March 2020

Letter of Offer

Dear Mr. Manish Kumar,

Further to our discussions with you, we are pleased to offer you appointment as "**Software Developer**" with Ksolves India Pvt. Ltd. The terms and conditions of your employment, that govern the basis of our mutual relationship, are outlined below:

1. Your full-time employment will be effective from **01st March 2020**.

2. Your annual compensation & benefits entitlement of Rs. **2,40,000/-** would be as per details enclosed in Annexure A.

3. You will have to sign **One** year bond for service. On breaking of this bond, you will have to pay Rs. 1 Lakh to Ksolves Pvt. Ltd.

4. You will be on probation for a period of three (3) months, which may be curtailed or extended at any time during or at the end of the said probation period at the sole discretion of the management. After confirmation the notice period liability from either side would be **Two Months notice**.

5. Confidentiality of Salary Information:

   a) Your salary package is based on, besides your overall experience level(if any) in the IT industry, your educational qualifications and the experience and knowledge level assessed at the time of selection, particularly in the skill sets relevant. Therefore, the salary package offered to you is peculiar and personal to you. Any comparison of the same with the salary packages of other employees, based purely on the total experience level in the IT industry, may be unrealistic.

DIRECTOR
Dr. K.N. Modi Institute of
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Modinagar-201204

b) You are required to strictly maintain the secrecy of and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration/terms of employment, to any other employee of the Company except to head of the HR.

6. You will maintain an excellent standard of discipline, efficiency, effectiveness, and integrity and complete the work assigned to you to the best of your ability. You will discharge your duties diligently and shall devote all your time and attention to the interest of the company.

7. You will abide by the Rules and Regulations of the Company which are in force and the company shall have the right to vary or modify any or all of the above terms and conditions of service, which shall be binding on you. During your employment with the company you shall also be governed by the company's all policies and rules regarding leave, attendance, provident fund, gratuity etc. Detailed employee manual covering these policies will be provided to you on your joining.

8. This letter of offer is issued based on the particulars furnished by you in your CV and also at the time of interview/discussions. Ksolves has a well-defined background verification process to establish genuineness of the credentials furnished by you. Background verification will be done on the basis of the information and documents furnished by you. In case any information furnished by you is found to be incorrect during the verification process, this offer shall stand withdrawn automatically.

9. You are required to intimate the management of any change in your residential address/correspondence address, along with the contact phone numbers, failing which any communication sent on your last recorded address shall be deemed to have been secured on you.

10. Please sign a duplicate copy of this appointment letter as a token of your acceptance.

DIRECTOR

11. Retirement: You shall automatically retire from service on the last working day of the month in which you attain the age of 58 years, or earlier if you are physically or mentally incapacitated. The date of birth as recorded at the time of employment with the company shall be final for this purpose.

12. This offer of appointment is subject to Indian laws and any legal proceedings, whatsoever shall be under the exclusive jurisdiction of Courts of India.

With best wishes

Yours faithfully,

HR Manager@Ksolves

Akanksha Saini

Annexure A

Compensation Schedule

Components	Annual	Monthly
Basic Salary	96,000	8,000
HRA	38,400	3,200
Special Allowance	84,895	7,075
Sodexo	-	-
Gross Salary	219,295	18,275
PF Contribution (employer)	12,480	1,041
Medical Insurance	3,600	300
Gratuity	4,615	385
CTC	240,000	20,000
Performance Bonus	Discretionary	Discretionary

DIRECTOR
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Modinagar-201204

NUCLEUS SOFTWARE

NUCLEUS SOFTWARE EXPORTS L
CIN : L74899UP1989PLC03
Corporate O
A-36, Sector 62, N
Uttar Pradesh 201307,
T : + 91 - 120 - 4031
F : + 91 - 120 - 4031
E : hr@nucleussoftware

Confidential

Ref: NSEL/HR/ 2021
Date: August 07, 2021

Mr. Aakash Chaudhary
Vill. Kajampur Sikri Kalan,
Modinagar
Uttar Pradesh
India

Offer cum Appointment as Assistant Software Engineer

Dear Aakash Chaudhary,

We welcome you to Nucleus Software and are pleased to offer you the position of **Assistant Software Engineer, at Grade 3**.

Below mentioned are the specific terms and conditions of your offer. Request you to read the details carefully, including your compensation and benefits.

Acceptance and Commencement

Your appointment will be effective on your joining date i.e. **June 15, 2021** with **Nucleus Software Exports Limited** (hereinafter referred to as 'Company'). Please contact us immediately if you require an alternative joining date. In case of non – acceptance of this offer or agreement on mutual joining date the offer will stand cancelled.

To confirm your acceptance of this offer, you are requested to:

Acknowledge and communicate the acceptance of the offer letter and date of joining as per Annexure I.

Please note that the employment terms mentioned in this letter are subject to the Company policy.

1. Appointment:

a. This offer/appointment is subject to the completion of B.Tech/BE final exams with aggregate pass percentage greater than 60% and is subject to the company's terms and conditions.

DIRECTOR
Dr. K.N. Modi Institute of
Engineering & Technology
Modinagar-201204

HCL TRAINING & STAFFING SERVICES PVT. LTD.
[illegible]

LETTER OF INTENT – HCL TSS TRAINING PROGRAM

Date: 16th November,2020

ADMISSION TO HCL TSS Training & Staffing Services

REFERENCE ID – HCLTSS/NOI-NF/1120/019

Dear Abhishek Suhni,

Address: 71 Arora Vikas Colony, Jaiet Dataraha, Gorakhpur, Uttar Pradesh

HCL Training & Staffing Services Pvt Ltd, (hereinafter referred to as "Company") is pleased to offer you an admission into the 1 month Training Program commencing on 16th November,2020 At Noida.

The1 month training program comprises Classroom Training that involves job-readiness skills training. Owing to the current circumstances, training may be imparted through online mode or physical mode as per the conditions.

Enrolment to the Training Program is subject to the terms and condition as laid down below:

a) Please note that this admission offer is provisional and subject to verification of your academic and professional documents and authentication of the accuracy and correctness of information provided by you in your application form. This letter supersedes all past communications on this subject.

b) In case of delay in your university result due to COVID-19 you shall be granted provisional admission and your training would begin. Such admission shall be subject to your university result meeting the minimum eligibility criteria. In case upon declaration of result, you do not meet the eligibility criteria your admission would stand revoked.

c) Further, you shall submit the graduation final year / semester marksheet, within 15 days of declaration of result. In case you are unable to submit the same till day 15 of the Classroom Training, your enrollment to the Training Program would stand cancelled without any prior notice and you would not be eligible for any certification.

You are requested to confirm acceptance of this offer by completing the enclosed "Acceptance Note" and emailing it to us at offers-tss@hcl.com within 3 working days of the receipt of this letter/communication.

HCL

DIRECTOR
Dr. K.N. Modi Institute of
Engineering & Technology
Modinagar-201204

...ORATE STAFFING SERVICES PVT. LTD.
...Floor, Block 10B, Vascodagama, SEZ Phase II, Kolkata, West Bengal, 700091, India
...hcltss.com

The detailed terms and condition of admission to this Training Program is outlined in Annexure I.

We welcome to HCL TSS!

With Best Wishes

Srimathi Shivashankar

Program Director

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20195430405/Delhi
Date: 26/02/2021

Mr. Amarjeet Yadav
House No.8Nh 58,
Modinagar,
Ghaziabad-201204
Uttar Pradesh.
Tel# 91-8859163320

Dear Amarjeet Yadav,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹**3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES

DIRECTOR
Dr. K. N. Modi Institute of Engineering & Technology
Modinagar-201204

TATA

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹5,914/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

DIRECTOR
Dr. K.N. Modi Institute of
Engineering & Technology
Modinagar-201204

ESPIRE/HR/APPT/11/2020/ 3782
01st November, 2020
ECN: 3782

Ankur Maurya
S/O – Deepak Kumar Maurya,
N10/3A – 1st Floor, Lakhraw Bazardiha,
Varanasi, Uttar Pradesh - 221109.

Dear Ankur,
With reference to our recent discussions, we are pleased to appoint you, for the position of Software Engineer Espire Infolabs Pvt. Ltd. (herein after referred to as Espire). Your date of joining is 01st November, 2020.

The following are the terms of your employment. If you agree with them, please indicate your acceptance by signing above your name provided in each page and also in the space indicated on page 4.

1. Duties:
You will render all reasonable duties expected of position **Software Engineer** and as instructed/elaborated/advised from time to time.

2. Compensation:
You will be paid a salary of **Rs. 250000/- per annum**. The complete detail of your salary is highlighted in Annexure "A" of this letter. Applicable taxes and other statutory deductions will be made as per the norm from the above-mentioned gross salary.

3. Place of Work:
Your place of posting will be Gurgaon. However, this can be changed at the discretion of the management.

4. Transfer:
The company shall reserve the right to transfer your services temporarily / permanently to any other department, division, branch or to any other group company/ concern anywhere across the globe.

5. Probation Period:
You will be on probation for a period of six months in the first instance which can, however be extended twice for a period of three months at a time, at the discretion of the Management. However, you shall be deemed to be on probation unless a specific order is issued to you confirming your service. Likewise, your probation period may be reduced as well and your services may get confirmed prior to completion of 6 months based on management's discretion depending upon your performance.

6. Rules and Regulations:
You will be bound by rules and regulations laid down by the management from time to time in relation to conduct, discipline, leaves, holidays or any other matters relating to service conditions which will be deemed as part of the terms of employment.

Deepti Jain

Ankur Maurya

Espire Infolabs Pvt. Ltd., 486 & 487, Udyog Vihar Phase-III, Gurugram 122016, India | Tel: +91 124 717 3000 | Web: www.espire.com
Registered Office: A-41, Malar Co-op Estate, Mathura Road, New Delhi - 110 044, India | Tel: +91-11-7154-6500
ISO 9001:2015, ISO 27001:2013, ISO22301: 2012, ISO 20000-1:2011 company

Maintec

Maintec Technologies Pvt. Ltd.,
#34-215, East of NGEF, Outer Ring Road,
Kasturi Nagar, Bangalore - 560043, India.
Tel : 080-417 ; 8000,080-25071950
www.maintec.com
CIN : U72200KA1997PTC023121
GST No. : 29AABCM3687P1Z3

Doc #: EMP/AL/GC/11062021/172

June 11, 2021

Mr. Gaurav Chaurasiya
J7/1 Gopal Ganj, Jaitpura,
Varanasi

Dear Gaurav Chaurasiya,

Letter of Appointment

Based on your application and subsequent discussion you had with us, we are pleased to offer you a position of Service Desk at Noida with effect from May 17, 2021 failing which, this appointment will stand withdrawn automatically.

We are pleased to appoint you on the following terms and conditions:

1. **Salary:** You will be paid salary as per **Annexure – 1.**

2. In the event you fail to join Maintec or client as per the agreed joining date, Maintec has the right to take appropriate legal action against you.

3. **Intellectual Property Rights:** You shall keep confidential all information about the Intellectual Property Rights of Maintec and other Information pertaining to the Company's Operation including operations at the Client's place. You shall not divulge any such confidential information to anyone within the Company or Client's employee without the specific permission of the Company. Further, all confidential information relating to the Client shall continue to remain confidential for a minimum period of four years after completion of the Client's Project. Any liability on Maintec consequent on breach of the aforesaid condition by you shall be to your account and you shall be liable to indemnify Maintec with regard to all the costs and expenses which may be incurred during this period.

4.Any product or material developed partly or in full by you or along with others during the course of training shall remain Maintec's property. You shall keep confidential all the information in relation to such products and materials and you shall not divulge it to anyone who is not authorized to receive such information.

5. **Rules & Regulations:** You shall abide by the Rules & Regulations of the Company which are inforce from time to time. You may please note that the Company reserves right to vary or modify any or all the Rules and Regulations from time to time if it deems fit in the interest of the company. You shall comply with the Rules & Regulations as stipulated in the Hand Book of the Company. You shall also liable to execute confidentiality and non-disclosure agreements as per the requirement of the Company. You shall maintain discipline in the premises of the Company or the Client and any violation thereof is liable to viewed seriously.

Candidate's Signature: _____ Date: _____

DIRECTOR
Dr. K.N. Modi Institute of
Engineering & Technology
Modinagar-201204

Tech Mahindra

Tech Mahindra Limited
[illegible]

Ref:1703869/740928/Permt

Date: 03rd June, 2019

Shivam Tiwari
Bajaha, Gorakhpur
Nawapar, UP - 273165
Phone No: 7906336352

Subject: Offer of Appointment

Dear Shivam Tiwari,

It is our pleasure to welcome you to Tech Mahindra Limited

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Customer Support** on **U1** band, operating out of our **Noida** office.

2. Your "Annual Total Cost To Company" will be **Rs. 182732 (Rupees One Lakh Eighty Two Thousand Seven Hundred And Thirty Two Only)**. Please refer Annexure-A for details on the compensation and statutory deductions. Your remuneration package is strictly confidential between you and The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

3. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**

4. You are required to join on **06th June, 2019** and report to **Swetha** at **10.00 AM** to complete the joining formalities at **Tech Mahindra Limited, A-7, Sector-64, Noida, UP - 201301**. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. At the time of joining, you are expected to carry originals of the documents as per **Annexure – D** and submit the copies of the same to the HR Team.

5. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

6. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Swetha latest by 06th June, 2019. In case of any further clarifications, please get in touch with Offers Team (on E-Mail: PS00551130@Tech Mahindra.com), and quote the Reference No. as mentioned above.

With Best Wishes
For Tech Mahindra Limited.

Vishal Khanna
Head – Resource Management Group

Encl: Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F – Intellectual property Assignment, Annexure-G – General Covenant, Annexure H -(Acknowledgement).

Accepted *

Date:

Signature of Candidate:

DIRECTOR
Dr. K.N. Modi Institute of
Engineering & Technology
Modinagar-201204

CIN : U72200DL2001PTC113476

Letter of Intent

Reference No: Espire/ LOI – 5423
Date of Issue: 12th March 2020

Ishan Parashar
Gali no 4, Satya Nagar
Gurudwara Road
Modinagar (Gzb)
Pin code 201204

Dear Ishan,

This is with reference to your interview with us dated 14th February 2020.

We are pleased to offer you the position of **Trainee - Software** as per the terms and conditions communicated to you. **We hereby invite you to join Espire Infolabs Pvt. Ltd. on 1st May 2020.** You are requested to report to the office at 9:30 AM. You would be assisted by the HR team in your joining formalities.

You are requested to sign a duplicate copy of this letter, after going through all the points below, carefully, as a token of acceptance of the same, further, you are advised to send us an accepted copy of the resignation letter of your immediate previous/current employer.

Your current reporting location would be **Espire Infolabs, Espire Infolabs, 486 & 487, Udyog Vihar Phase-III, Gurgaon- 122016.**

On the day of your joining you would be required to submit the following:

1. Photocopies of all academic and professional certificates and mark-sheets including birth certificate (Self Attested)
2. Photographs (3-Passport Size)
3. Photocopy of the Passport (first two pages and last two pages)
4. *Identity proof (Voter ID Card/Driving License/PAN Card etc.)*
5. Aadhar Card

Yours Sincerely,
For Espire Infolabs Pvt. Ltd.,

Somnath Dey
Associate Director - Talent Acquisition Group

Signature
Ishan Parashar

Dr. K.N. M...
Engineering ... Infolabs)

Offer: Computer Consultancy
Ref: TCSL/DT20195429934/Delhi
Date: 15/09/2019

Ms. Pallavi Kwatra
Dr. K.N.M.I.E.T. , Gyan Niwas HostelOpposite Sbi,
Kapda Mil,
Modinagar-201204,
Uttar Pardesh.
Tel# 91-8393893676

Dear Pallavi Kwatra,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a *part of the application development and maintenance projects across any of the business units of* TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, FTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Servicedline: 1800 209 3111 Email: careers@tcs.com

DIRECTOR
Dr. K.N.I. Modi
Engineering &
Modinagar