5.2.1(a)

← Arpit Singh Offer Letter...

Yoeki Soft
An ISO 9001:2015 certified company

Document Number: LH/App/2021-22/045
Date: 15 May 2021
Document Type: Employment Offer Letter
Record Book: HR
Copy to: Arpit Singh arpitrk24@gmail.com

To,
Arpit Singh
Quarter Number-D-211(P), Ward Number-6
New Market Turra Pipri, Sonbhadra,
Uttar Pradesh- 231221
Email: arpitrk24@gmail.com

Sub: Employment Offer Letter

We are pleased to offer you position of *Trainee- UI Developer* in Yoeki Soft Private Limited (Yoeki) subject to acceptance of this employment offer within 3 days from the receipt of this letter. Your date of joining will be mutually agreed post acceptance of this offer. Preferred date of joining from our side is 17th May 2021 but can be mutually agreed upon. Following terms and conditions will be part of your joining letter.

1. **Place of work**
   1.1. Your initial place of work will be at Yoeki's facility in Noida. However, you should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, or to any of its sister concerns, which are either existing or may be set up in future. In case of pandemic you will be allowed to work from home subject to approval from your reporting manager.
   1.2. The decision of the Company in this regard shall be final and binding on you.

2. **Duties**
   2.1. You will be on a probation period for the three (3) months. Based on your performance your services will be confirmed with the company in written after three months.
   2.2. You will be employed in the position of *Trainee- UI Developer*
   2.3. You will be reporting to *UI Developer-1*

DIRECTOR
Dr. K.N. Modi Institute of Engineering & Technology
Modinagar-201204

Yoeki Soft Pvt. Ltd
Corporate Address: [illegible]
Registered Address: 26 Sector [illegible] New Delhi [illegible]
www.yoeki.in
CIN: [illegible]

To: rashmishrivastava00 <rashmishrivastava00@outlook.com>
Subject: Offer Letter - Blockbrew Engineering

Dear Ms. Rashmi Shrivastava,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Blockchain Developer in our organization on the following terms and conditions.

Date of Joining: 25th March 2021.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Remuneration: Monthly salary would be INR 15,000 (Fifteen thousand rupees only) during the probation. Salary will be revised upon successful completion of probation period.

Place/Transfer: Your present place of work will be at Gurgaon, but during the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.
You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trademark and Company's Human assets profile.
You will be required to comply with all such rules and regulations as the Company may frame from time to time.
Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even

BYJU'S

Offer Letter

Name:Harikesh Dinkar
Date:Tuesday, August 10, 2021

Dear Mr. Harikesh Dinkar ,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

1. Date of Joining & Work Location: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, August 17, 2021 . Your work location would be Varanasi / Bangalore or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.

3. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 2. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.

4. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre- employment screening activities (including background verification and criminal history check).

5. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA - Direct Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

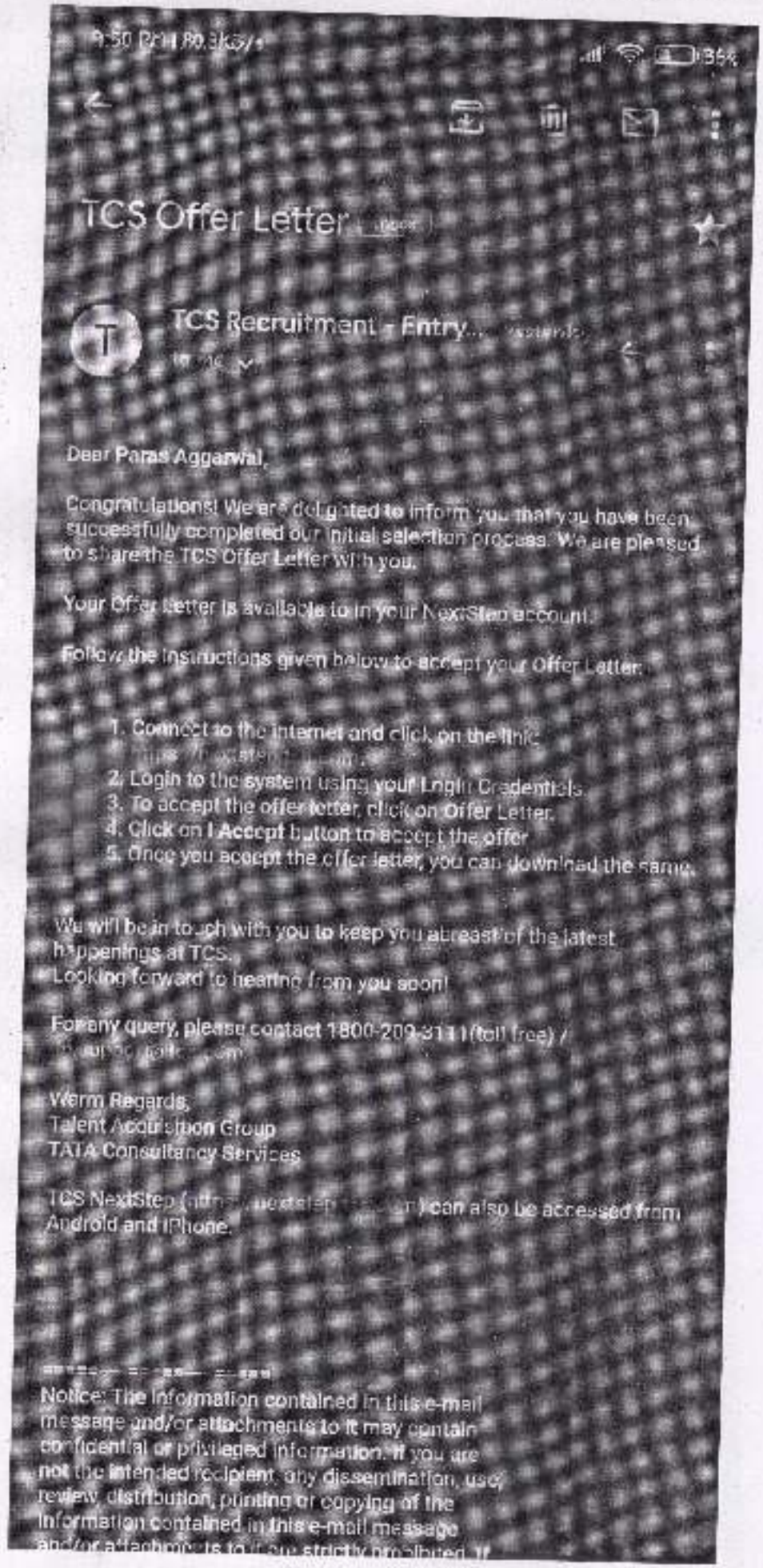
6. Department, Designation & Reporting Manager:

Department:	Business Development (51000000)
Designation:	Business Development Trainee - Sales
Reporting Manager:	Shaik Heera Jaan Basha (TNL201608061)
Role Location:	Varanasi / Bangalore
Sales Circle Location:	Mau
BDT Training Location	Byjus - Bangalore

The training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location.

DIRECTOR
Dr. K.N. Modi Institute of Engineering & Technology
Modinagar

DIRECTOR
D.K.T.E. Society's Textile Institute of
Engineering & Technology
Modnagar-201204



TCS Offer Letter

TCS Recruitment - Entry...

Dear Paras Aggarwal,

Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer letter is available to in your NextStep account.

Follow the instructions given below to accept your Offer Letter:

1. Connect to the internet and click on the link:
2. Login to the system using your Login Credentials.
3. To accept the offer letter, click on Offer Letter.
4. Click on **I Accept** button to accept the offer.
5. Once you accept the offer letter, you can download the same.

We will be in touch with you to keep you abreast of the latest happenings at TCS.
Looking forward to hearing from you soon!

For any query, please contact 1800-209-3111 (toll free) /

Warm Regards,
Talent Acquisition Group
TATA Consultancy Services

TCS NextStep ( ) can also be accessed from Android and iPhone.

Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If

DIRECTOR
Dr. K.N. Modi Institute of Engineering & Technology
Modinagar-201204

JIL INFORMATION TECHNOLOGY LIMITED

JIL/IT/HRS/2021
02.07.2021

Shri Piyush Pandey
Shivaji Nagar Colony,
Varanasi(UP)

Sub: "Appointment Advisory" Software Trainee on contractual Basis" at Sahibabad Office

Dear Sir,

With reference to your application & subsequent interview at our office. We are pleased to inform you that you are provisionally selected for the post of "Software Trainee on **Contractual Basis**" for Sahibabad Office on the terms & condition discussed and agreed by you.

You are requested to report for duty to Shri Vinay Pathak on or before 19.07.2021 at the following address, failing which the offer shall stand withdrawn.

64/4, Site IV,
Sahibabad Industrial Area,
Ghaziabad-20.010 (U.P.)
Contact Person : Shri Vinay Pathak

Please bring the following documents with you at the time of joining:

1. Three copies of your recent passport size photograph.
2. Original certificates and mark sheets of all examinations passed by you along with one set of photocopy.
3. Original experience certificates.
4. Proof of your present emoluments and perquisites.
5. Relieving letter from your present employer.

Thanking You,

Yours Faithfully,
For JIL INFORMATION TECHNOLOGY LTD.

AUTHORISED SIGNATORY

SHOT ON MI A3
PIYUSH
2021/07/21 14:18

DIRECTOR
Dr. K.N. Modi Institute of
Engineering & Technology
Modinagar-201204

Strictly Private and Confidential

Date:20-Aug-2021

Atishay Jain
C9930563

MOH. PANCHAYATI MANDIR, NEHTAURNEAR JAIN MANDIR

7902004338

Dear Atishay Jain,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

 candidate's Signature

DIRECTOR
Dr. ICN Institute of Engineering & Technology
Moolnagar-201204

Reference Id: 8868fcfa-142c-40c5-8001-8724bd20dc37_1
Signed By: Mahesh Vasudeo Zurale

HARYANA DISTILLERY LTD.

Works : 2-M, Industrial Area, YAMUNA NAGAR-135001
Ph. : 01732-260203, 260402, 251302

6th July, 2021

Mr. Ritnesh Singh
House No. 161, Village Kuba Khurd
Post : Tendua Kala, Chunar
Mirzapur-231001 (U.P.)
Mob : 08853?-06422

Sub: Letter of Intent for the post of Trainee Engineer (Electrical).

This is with reference to your resume dated NIL, received on 01-07-2021 thru our H.O. New Delhi and the subsequent interview that you had there, we are pleased to offer you the appointment for the aforesaid post on the set rules/payment terms & conditions of our Company that have been mutually agreed between you and us at the time of holding your interview.

Further to that you are required to join our organization **(Factory)** at Yamuna Nagar (Haryana) as soon as possible, but in any case within one week from the date of this LOI. The regular letter of appointment containing the terms and conditions of employment in detail will be issued to you after your joining duty and the completion of employment formalities. While coming to join us here, please bring the copy of your (i) Original certificates pertaining to your educational qualification/credentials (ii) Aadhar Card (iii) PAN Card (iv) Copy of Bank Pass Book, if any, enabling us to complete the basic formalities of Employment.

As discussed with you over phone today, pl. confirm the status and the possible date of your joining with us.

Yours faithfully

FOR HARYANA DISTILLERY LTD.

FACTORY MANAGER

CERTIFIED
Dr. K.N. Modi Institute of
Engineering & Technology
Modinagar-201204

TATA

Offer: Computer Consultancy
Ref: TCSL/OT20208546882/Delhi
Date: 13/01/2021

Mr. Raja Kumar
Salempur Mahadeva Road ,Siwan,Mahadeva Road,
Employment Exchange,
Siwan-841226,
Bihar,
Tel# -

Dear Raja Kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade 'I'. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

DIRECTOR
Dr. K.N. Modi Institute of
Engineering & Technology
Modinagar-201204

ENCIPHERS LABS PVT LTD
WWW.ENCIPHERS.COM
HELLO@ENCIPHERS.COM
+91-956-082-8700

ENCIPHERS

Appointment Letter

REF NO: ENC-082017-07

24th May 2021

Akarsh Singh
949, Kalyani Devi,
Civil Lines, Unnao,
Uttar Pradesh-209801

Subject: Letter of Appointment

Dear Akarsh

Enciphers Labs Pvt. Ltd. is pleased to appoint you as **Security Analyst** in it's **Information Security Team.** Your employment will be governed by the following terms and conditions:

1. Compensation

Your annual total cash compensation i.e. your C.T.C. will be **Rs. 3,00,000/-** and will be structured as following-

- Your annual fixed compensation will be of **Rs. 3,00,000/-** i.e. a monthly gross salary of Rs. ___**25,000**___/- (Rupees Only) per month.
- There will be no variable component in your CTC.

2. Working Hours & Location

Your working hours will be 9 am to 6:30pm(can be flexible) as per the current Company's policy. The Company observes a 5 day work week, with Saturday and Sunday as week off. Currently you are required to work from your home itself at the time of release of this offer letter but the Company may relocate you to a location anywhere in India or abroad in future.

3. Date of Appointment

Your date of appointment as per Company's records is ____1st June 2021_____.

Akarsh

DIRECTOR
Dr. K.N. Modi Institute of
Engineering & Technology
Modinagar-201204

SCORPIA India
Medicare Pvt. Ltd

Marketing Office:
Knowledge & Innovation Campus, 44-45,
Abdul Kalam Road, Surajpur, Ghaziabad (NCR)-201 306 (U.P.)
Tele: 0120-4280030, 2800188/8800013 / 0120-4280005
Website: www.scorpiaindia.in
Sales Enquiry: sales@scorpiaindia.in
Service: click.scorpiaindia.in/Gen.in/service@scorpiaindia.in

To

Ms. Ishika
Opp. OSITE
Modinagar (UP)
Ph: 7456867806

Dated: 29.10.2020

LETTER OF OFFER

Dear Ishika,

This has reference to your application & subsequent interview. We intend to appoint you as "Apprentice (Intern)" for the period of 45 days at monthly consolidated stipend of Rs. 3,000.00.

After successful completion of your 45 days internship you will be appointed as **"Trainee Accountant"** at monthly consolidated remuneration of Rs. 8,000.00 per month. You shall be on probation period for 1 year from the date of joining.

We expect you to join on dated 30.10.2020. You are requested to convey your acceptance of offer on the duplicate copy of this letter.

We welcome you in SCORPIA Family with best wishes for a bright future and success.

Thanking you,

for **SCORPIA *India Medicare Pvt. Ltd.***

For Scorpia India Medicare Pvt. Ltd.
Amit Singh Rohilla
Director

Director

IAS-ANZ

DIRECTOR
Dr. APJ. Abdul Kalam Institute of Engineering & Technology
Modinagar (U.P.)

JIL INFORMATION TECHNOLOGY LIMITED

An ISO 9001:2015 & ISO 27001:2013 Company

JIIT/HRS/2021
21.01.2021

Shri Krishna Kant Rai
Shyam Singh Vihar Bisokhar
Modi Nagar, Ghaziabad(UP)

Sub: Induction as "Trainee" at Sahibabad Office

Dear Sir,

With reference to your application & subsequent interview at our office. We are pleased to inform you that you are provisionally selected for the post of "Trainee" at Sahibabad Office on the terms & condition discussed and agreed by you.
You are requested to report for duty to Shri Anil Mohan Ji at Sahibabad Office on or before 01.02.2021 at the following address failing which the offer shall stand withdrawn:

64/4,Site IV,
Sahibabad Industrial Area
Ghaziabad-201010 (U.P)
Phone : 0120-4964576 Extn.22576
Contact Person : Shri Vinay Pathak

Please bring the following documents with you at the time of joining:

1. Three copies of your recent passport size photograph.
2. Original certificates and mark sheets of all examinations passed by you along with one set of photocopy.
3. Original experience certificates.
4. Proof of your present emoluments and perquisites.
5. Relieving letter from your present employer.

Thanking You

Yours Faithfully
For JIL INFORMATION TECHNOLOGY LTD.

(AUTHORISED SIGNATORY)

DIRECTOR
Dr. K.N. Modi Institute of
Engineering & Technology
Modinagar-201204

bursys®

BurSys Infotech India Pvt. Ltd.
SCO 14, 2nd Floor, Sector-5 Panchkula,
Haryana-134109, India
+91-1722585027 | info@bursys.com
CIN: U72900HR2016PTC062254

Ref no.: BURIIPL-2021-1205-03

ate: May 12th, 2021

Ankit Jaiswal,
S/O Mr. Naval Kishor Jaiswal,
Baithwalia Bazar, VTC- Baithwalia, Distt- Maharajganj,
Uttar Pradesh- 273304, India
Email: ankitjuly.jaiswal@gmail.com
Phone: +91- 9628609238

Subject: Letter of offer for employment

Dear Mr. Ankit Jaiswal,

We are pleased to offer you an employment in the role of **"Software Engineer"** at Bursys Infotech India Pvt Ltd, Panchkula (India).
You will be paid an Annual CTC of **Rs.2,56,000.00 (Rupees Two Lac Fifty Six Thousand only)**. All applicable taxes including income tax will be deducted at source as per the laws.

You are required to join on **June 01st, 2021.** Your reporting time will be 10.00 AM IST.
Initially for One Month, from Date of your joining, you need to work from home, and later on, on advance notice of two weeks from Bursys Infotech India Pvt. Ltd. you need to report to Panchkula- Haryana Office and will continue work from office.

To come onboard of Bursys, Two weeks are there, so we want you to utilize your time in enhancing your technical knowledge and we want you to complete these Two UDEMY courses by 31st May 2021 "The Complete Java Certification Course" and "MongoDB with Spring Boot (JAVA)".
You need to submit the Completion Certificate of these course on the day of your joining.
On submission of Completion certificate of these courses, you are eligible for getting reimbursement up to maximum amount of Rs. Nine Hundred Only, which we will pay after 1 month of your joining date.

Your employment will be on probation basis for first six months of the employment period.
As mutually agreed during interview process, you are required to sign an employment agreement bond for 36 months with us on the date of your joining, in which you agreed that you will continue for next 36 months with us.

At the time of joining, you are requested to submit copies of the documents as per Annexure-C.
Please acknowledge acceptance of this offer by signing this letter.
In case of further clarifications, please contact or write to undersign person.

We welcome you to Bursys Infotech India Private Limited, and look forward to a long and mutually beneficial association.

For Bursys Infotech India Private Limited

Vivek Kumar Singh
Director- HR & Operations
Vivek.singh@bursys.com
0172-2585027
Enclosures: Annexure-A (Salary Structure) and Annexure-C (Check List of documents)

Signature: _____ Full Name: _____

DIRECTOR
Dr. K.N. Modi Institute of
Engineering & Technology
Modinagar-201204

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20217610153/Chennai
Date: 05/08/2021

Mr. Yugal Goel
Street No 1, Defence Colony,, Niwari Road,
Modinagar,
Modinagar-201204,
Uttar Pradesh.
Tel# -

Dear Yugal Goel,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Siruseri, 24th Kilometer on Rajiv Gandhi Salai, Navalur, Old Mahabalipuram Road, Chennai 603 103 Tamil Nadu India
Tel: 91 44 6611 2222 Fax: 91 44 6611 2255 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Customer Service Number: 1800 209 3111 Email: csm@tcs.com

DIRECTOR
Dr. B. R. Ambedkar Institute of Technology
Modinagar-201204

Offer Letter: WGD Analytics Pvt. Ltd.

Date: 23rd August, 2021

Mr. Vivek Kumar

Address:
161, Shantinagar, Ashram Road,
Nandgram, Ghaziabad - 201283

Dear Vivek,

We are delighted to give you this offer of employment as **"Executive Web Designer"** at **WGD Analytics Pvt. Ltd.**

Please review this summary of terms and conditions for your anticipated employment with us.

If you accept this offer than you are required to join the company on **02nd September, 2021** at **9:00 A.M.**
We shall be offering you salary as discussed mutually at the time of interview you had with us. Your annual CTC, including salary, applicable allowances, any other annual benefits, applicable statutory payment will be **INR 2.64 Lakh per annum.**

Please confirm your acceptance of this letter on email. If confirmation is not received within a week, than we would treat it as non-acceptance and the offer will not stand valid.

Also, we request you to please report on **27th August, 2021** for **Documentation Procedures.**

You will receive the formal letter of appointment after you join in.

Your job duties, title, compensation and benefits, as well as the Company's personnel policies and procedures, may change from time to time. The nature of your employment may only be changed in an express written agreement signed by you and Human Resource Head of the Company.

After accepting the offer letter, you are requested to send the photocopies of the following documents to the undersigned OR on the date of your joining, you shall bring original documents also along with yourself:

1. Offer Letter accepted and signed by you.

2. Date of Birth Proof (Birth Certificate/ Class 10 Board Certificate/ Passport, Pan/Voters ID card).

DIRECTOR
Dr. K.N. Modi Institute of
Engineering & Technology
Modinagar-201204

3. Nationality & Photo ID (Voters ID/Passport/ PAN card/ Aadhar card).

4. Address proof (Passport /latest Electricity bill of self or Parents, latest Bank Statement, Ration Card, latest, Telephone landline bill).

5. Original academics certificate: all from 10th to highest.

6. Original Relieving letter from last employer (if have prior experience).

7. Last salary slip as the proof for last drawn compensation.

8. 5 recent passport size photographs.

9. Photocopy of Voter ID card.

10. Medical test report (tests to be done Hemogram, Urine Routine, Urea,Creatinine, Glucose Random, HbSAG, Cholestrol).

11.Chest - X-ray

- For medical test please carry the photocopy of your offer letter and visit the mentioned below Max Hospital:
- Details of concerned person of Max Hospital

  - Ms. Urvashi Singh: 9811574552 urvashi.singhal@maxhealthcare.com
  - Mr. Shashank Gulati 7053742000
    shashank.gulati@maxhealthcare.com

Please Note:

1. This is a mail of intent. Employment confirmation is subject to background verification (Third Partywould include friends and family verification as well) report, medical test report and authenticity of information provided by you. In case of any discrepancy this offer stands null and void.
2. We strongly want to support work life balance for employees, hence do not want them to spend unduly long hours in commuting. Keeping this perspective, you must have already been told about our **"Office to Home Distance Policy"**. As per this policy your place of stay should be within 7 km radius from office or should be at one hop stop using metro line. In case your current residence is not meeting this criterion please plan to relocate and provide us with residence proof in line with this when you report for joining in. In case of any exception to timeline, please reach out to the human resource department. Confirmation after probation completion is subject to adherence to Office to Home Distance Policy.
3. You will be on a **Probation Period of 6 months** from the date of joining. The first 30 days of probation will be termed as **Incubation Period**. During this incubation period you will work closely with your reporting leader and Human Resource Team. Your performance

DIRECTOR

and attitude/behavior would be closely observed during this incubation period and post completion of 30 days you will give a knowledge and skill test. Subject to your performance in test and feedback from leader/HR/ Colleagues your probation will completed.

We look forward to a mutually rewarding relationship with you.

Regards
Shivani Dhawan
HR Department

Declaration by the Employee

I accept the offer and the terms and conditions mentioned in the aforesaid letter

Signature of the Employee

DIRECTOR
Dr. K.N. Modi Institute of
Engineering & Technology
Modinagar-201204

SYNORIQ
R & D (OPC) PVT. LTD.

05-Aug 2021

Himanshu Zaveri
himanshuzaveri2104@gmail.com
+91 75259 92320

OFFER LETTER

Dear Himanshu,

With reference to your interview conducted by us in the campus drive, we are pleased to inform you that you have been shortlisted for the position of **Trainee Software Engineer**. You are expected to join from **16-August-2021**.

The **CTC compensation package** will be **Rs. 3.74 LPA** after a year, during one year of the time the compensation will be as follows:
First six months- Rs. **15,000** per month
Next six months- Rs. **20,000** per month
After a year: Rs. **25,000+ variable amount** per month depending upon the performance

A detailed letter of appointment, specifying all terms and conditions of employment with the organization, and details of your compensation package is mentioned in Annexure A.

Please review, sign & return the duplicate copy of this letter, as a token of your acceptance to this letter.
Congratulations and Welcome to Synoriq!

Thanking you,
Yours truly

Deepanshi Jain
Director

DIRECTOR
Dr. K.N. M... Institute of
Engineering ... Technology
Modinagar-201204

Name: Ms. Deepika Sengar

EMPLOYMENT OFFER LETTER

Dear Deepika,

With reference to your application and successive interviews with us, it gives us immense pleasure to offer you a promising career with **Great Champ Technology Ltd.** The broad terms and conditions of your employment will be as follows:

You will be employed with **Great Champ Technology Ltd**, hereinafter referred as **Great Champ**. You shall be designated as **Associate – Operations Department** and you will be reporting to **Mr. Ashok Sah**

You shall be doing all joining formalities at the registered office of the Company or at other designated location

Further, you shall be eligible for leaves and other benefits pursuant to Company's Policies, as amended from time to time.

Compensation

Your Gross salary will be **INR 21,100/- per month**. It must be noted that the salary structure of the company may be altered/ modified from time to time. Further, salary, allowances and all other payments/benefits will be governed by the company rules as well as statutory provision in force from time to time and subject to deductions of appropriate taxes at source.

Commencement Date

Your appointment shall commence on your joining Great Champ on or before **12-July-21**, as mutually agreed upon and your shift times will be as confirmed later to you post joining.

Pre-Employment Conditions:

Your offer of employment and after commencement of your employment, you continuing employment with the Company is conditional upon:
Satisfactory background verification, including but not limited to, proof of educational and professional qualifications, employment history and proof of identity.
You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions.
There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the company or taking up this position with this company.

DIRECTOR
Dr. [illegible] Institute of
Engineering & Technology
Modinagar-201204

Requisite Documents at the time of joining:

1. 2 Passport Size Photographs,
2. Copy of Educational Certificates,
3. Copy of Pan Card,
4. Copy of Aadhaar Card (Mandatory)
5. Proof of last compensation (Last 3 Salary Slips) (Not Applicable for fresher),
6. Appointment Letter of current company
7. Copy of Relieving letter/ Provisional Relieving letter from minimum last 2 employers
8. Passport size pic (soft copy)

We need only scanned copies of the above mentioned documents to be sent at hr@nerdyturtlez.com on or before your joining date.

Please be informed that in an event of resignation before the lapse of 7 days from the date of joining salary of that individual will be forfeited and not released.

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We wish you a successful career at Great Champ Technology Ltd.

---------- Candidate Use Only ----------

I accept this offer of employment under the terms identified above.

Name: Ms. Deepika Sengar
Signature:

---------- Office Use Only ----------

For Great Champ Technology Ltd.

Authorized Signatory

DIRECTOR
Dr. K.N. Modi Institute of
Engineering & Technology.
Modinagar-201204

NovelVox

www.novelvox.com

Mr. Tanmay Dubey
House No 64, Mahadevpuram Colony, Near Shubham Hospital
Post Kunraghat, Gorakhpur – 273008

5th July 2021

Sub:- Offer Letter

Dear Tanmay,

With reference to your application and subsequent discussion/interview, we are pleased to offer you the position of "Trainee Software Developer" for our Faridabad office. You are expected to join on 6th July 2021, Tuesday.

Your stipend will be **Rs. 10000/- (Rupees Ten Thousand)** per month.

You would be under training for a period of 6 months from your date of joining. Your performance will be formally assessed during Training period. Depending on your performance in the Training period, the Company may choose to extend the Training period to the extent it deems fit.

On successful completion of your training period, and on submission of your final year marksheet (without any backlog), your employment would be confirmed with an offer of CTC ranging from **Rs. 2.5 Lacs (Rupees Two Lacs Fifty Thousand)** to **4L (Rupees Four Lacs) per annum.**

Please note that this offer is conditional upon satisfactory feedback from your references and necessary background, academic, medical, credit/financial and criminal checks. Our offer is also contingent upon your full and complete disclosure to the Company of any and all agreements (non-competition, non-solicitation, employment, confidentiality or otherwise) with any prior employer, clients, principals, partners or others which in any way limit you either contractually or otherwise from engaging in any business activities required or contemplated by the Company in this offer of - this engagement.

Please bring following documents at the time of joining:

- Marksheets and Certificates (10th Onwards till your last degree)
- Address & Photo ID proof (Aadhaar card/ pan card/Passport)
- Passport Size Photos - 2

We are confident that you will be able to make a significant contribution to the success of our Company.

You are requested to revert with a duly signed copy of this letter as your acceptance to our offer letter, latest by 5th July 2021.

For, NovelVox Softwares India Private Limited

Accepted

Toshi Jain

Head - HR

Tanmay Dubey

Dr. K.N. Modi Institute of Engineering & Technology
Modinagar-201204

IDEMIA
Plot No. 1 A | Sector-73 | Noida-201307 | U.P. | India
CIN: U72900MH1998PTC115907

Strictly Private and Confidential

Date: 25th June 2021

Shreeya Srivastava
17/8, Pahariya, Varanasi,
UP - 221007.

OFFER LETTER

Dear Shreeya,

With reference to your application and subsequent discussions, we are pleased to welcome you and become a part of Idemia Syscom India Private Limited (Hereinafter referred to as the "**Company**") and basic terms and conditions of your employment are outlined as under:

Your designation will be **Associate – Software Engineer.**

Your initial place of posting will be **Noida**.

Your date of joining will be **1st July 2021.**

Your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after the effective start date of your employment.

On the date of joining, you would be requested to submit the documents listed in **Annexure 1**. Please note that the submission of all documents is mandatory to facilitate joining, background verification/ validation and appointment process.

Your compensation and benefit are listed in **Annexure 2.**

Pursuant to your confirmation and joining, you will be issued a detailed appointment letter. Please note that the terms of your employment with the Company shall be governed by your appointment letter, and the employment policies formulated by the Company, which you will be required to apprise yourself at the time of joining.

The validity, interpretation, construction and performance of this letter, and all acts and transactions pursuant thereto and the rights and obligations of the parties hereto shall be governed, construed and interpreted in accordance with the laws of India and subject to the exclusive jurisdiction of the courts at Noida

T: +91 120 4433111
F: +91 120 4433100
www.idemia.com

IDEMIA SYSCOM INDIA PVT. LTD.
(Formerly known as Syscom Corporation Private Limited)
803-804, 8th Floor, Shanila Chambers
Plot No. 31, Narsi Natha Street, Bhat Bazar Masjid
Chinchbunder, Mumbai-400009, Maharashtra, India

DIRECTOR
Dr. K.N. [illegible]
Engineering [illegible]
Noida-201301

Yoeki Soft
An ISO 9001:2015 certified company

Document Number: LH/App/2021-22/041
Date: 10 May 2021
Document Type: Employment Offer Letter
Record Book: HR
Copy to: Ruchi Dhoundiyal ruchidhoundiyal33@gmail.com

To,
Ruchi Dhoundiyal
146, Niti Khand-3 Indirapuram,
Shipra Sun City, Shipra Sun C,
Ghaziabad,
Uttar Pradesh- 201014
Email: ruchidhoundiyal33@gmail.com

Sub: Employment Offer Letter

We are pleased to offer you position of *Trainee- Android Developer* in Yoeki Soft Private Limited (Yoeki) subject to acceptance of this employment offer within 3 days from the receipt of this letter. Your date of joining will be mutually agreed post acceptance of this offer. Preferred date of joining from our side is 12th May 2021 but can be mutually agreed upon. Following terms and conditions will be part of your joining letter.

1. **Place of work**

   1.1. Your initial place of work will be at Yoeki's facility in Noida. However, you should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, or to any of its sister concerns, which are either existing or may be set up in future. In case of pandemic you will be allowed to work from home subject to approval from your reporting manager.

   1.2. The decision of the Company in this regard shall be final and binding on you.

2. **Duties**

   2.1. You will be on a probation period for the three (3) months. Based on your performance your services will be confirmed with the company in written after three months.

   2.2. You will be employed in the position of *Trainee- Android Developer*

   2.3. You will be reporting to *Android Developer-1*

DIRECTOR
Dr. K. N. Institute of Engineering & Technology
Modinagar 201204

Employment offer letter – Strictly Confidential

04 May 2021,

Dear Narayani,

With reference to our discussion, we take pleasure in offering you the role of **"Business Development Officer"** in our organization.

Your annual CTC has been set at **Rs. 2,97,000** per annum. The detailed compensation structure will be shared with Appointment Letter on the day of your joining.

This offer is only valid should you join the company on 05 May 2021. The employment terms will be governed by the appointment letter which you will be required to sign on your joining date.

You are required to provide us with the following immediately
a. Copy of your PAN Card and Aadhar Card.
b. Copy of your address proof
c. Copy of your college education certificate

The following documents will be required on your date of joining -
a. Relieving letter in original from your last company
b. Experience letter in original from your last company
c. 2 Colour passport size photographs

We welcome you in our organization and trust what we could mutually build a rewarding career for you in our company.

Regards,

Varun Khurana

Co-founder & CEO
Otipy Internet Pvt Ltd

Received and Accepted

(Narayani Upadhyaya)

DIRECTOR
Dr. K.N. Modi Institute of
Engineering & Technology
Modinagar-201204

An ISO 9001:2015
Certified Company

Bhabani Pigments Pvt. Ltd.
A - 30, Block C - 1,
Mohan Co-operative Industrial Estate
New Delhi -110044 (India)
Tel. : +91-11-41676738 Fax : +91-11-41676739
E-mail : office@bhabanipigments.com
Website : www.bhabanipigments.com
CIN No. U74899DL1993PTC055513

BPPL/100/2020-21/110.HR.47/2037 **By Email**
25th March, 2021

Mr. Himanshu Srivastava
Village: Ahirauli,
Post: Ghughli,
Dist.: Maharajganj, U.P
Mob. 8299424388

Offer Letter

Dear Mr. Himanshu,

We are pleased to inform you that you have successfully cleared the written test followed by interview on 10.03.2021 at our Plant for the post of **Associate Engineer** on the following terms and conditions:

1. Your Place of posting will be at Bhabani Pigments Pvt. Ltd., Sonepat – Rohtak Road, Kharkhoda – 131402, Distt. Sonepat (Haryana).
2. Your date of Joining will be on **10th April, 2021**
3. Your monthly compensation will be as mutually agreed upon.
4. Please bring along the below listed documents /details on your day of joining.

   a) Proof of Date of Birth (Copy of passport / Birth Certificate/ Copy of Matriculation Certificate) Two Copies
   b) Original Academic Certificate (all from 10th to Highest)
   c) Three Passport size Photographs (Latest)
   d) Medical Fitness Certificate from MBBS Doctor (Blood test, X-Ray, ECG, Eye Test Report)
   e) Any other document of additional qualification or extracurricular activities.

You are requested to send us the duplicate copy duly signed by you as your token of acceptance of our Letter of Offer. We welcome you to be a part of Bhabani Pigments Pvt. Ltd.

Yours truly,

FOR **BHABANI PIGMENTS PVT. LTD.**

HR Manager

Accepted by

Himanshu Srivastava

DIRECTOR
Dr. K.N. [illegible]
Engineering [illegible]
Modinagar-201204

Bhabani Pigments Pvt. Ltd.
A-30, [illegible]
Mohan Co-operative Industrial Estate
New Delhi-110044 (India)
Tel. : +91-11-26950238 Fax : +91-11-40620739
E-mail : [illegible]@bhabanipigments.com
Website : www.bhabanipigments.com
CIN No : U74899DL1993PTC055413

ISO 9001:2015 Certified Company

By Email

BPPL/Comp/2021/HR/[illegible]
25th March, 2021

Mr. Jamruliah
Village, Ajgara, Post Ajgara
Siddharth Nagar 272155
Mob: 8808852534

Offer Letter

Dear Mr. Jamruliah,

We are pleased to inform you that you have successfully cleared the written test followed by interview on 10.03.2021 at our Plant for the post of **Associate Engineer** on the following terms and conditions:

1. Your Place of posting will be at Bhabani Pigments Pvt. Ltd., Sonepat – Rohtak Road, Kharkhoda – 131402, Distt. Sonepat (Haryana)
2. Your date of joining will be on 10th April, 2021
3. Your monthly compensation will be as mutually agreed upon.
4. Please bring along the below listed documents/details on your day of joining.

   a) Proof of Date of Birth (Copy of passport / Birth Certificate/ Copy of Matriculation Certificate) Two Copies
   b) Original Academic Certificates (all from 10th to Highest)
   c) Three Passport size Photographs (Latest)
   d) Medical Fitness Certificate from MBBS Doctor (Blood test, X-Ray, ECG, Eye Test Report)
   e) Any other document of additional qualification or extra-curricular activities.

You are requested to send us the duplicate copy duly signed by you as your token of acceptance of our Letter of Offer. We welcome you to be a part of Bhabani Pigments Pvt. Ltd.

Yours truly,

FOR BHABANI PIGMENTS PVT. LTD.

HR Manager

Accepted by

Jamruliah

DIRECTOR
Dr. K.N. Modi Institute of
Engineering & Technology
Modinagar-201204

Mobiloitte
BOTS.APPS.DIGITAL.AI.IoT
BLOCKCHAIN

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: March 01, 2021

Priyanka Kumari,

Subject: Offer of Employment

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join **Mobiloitte Technologies (I) Pvt. Ltd.** as per the below terms and conditions:

Position: Trainee- Software Engineer
Date of Joining: March 04, 2021

You are requested to report at 10:30 AM in New Delhi Office i.e. D-115, Pocket D, Okhla Phase I, Okhla Industrial Area, New Delhi, Delhi 110020

Please refer to: -

- **Reference - 1** Job Acceptance and Commencement
- **Reference - 2** Agreed Terms & Conditions
- **Reference - 3** Employment Declarations
- **Reference – 4** All your Credentials.

Your employment with the Company will be governed by the attached terms of Employment. You are required to carefully read and understand these terms of employment as a part of accepting this Offer.

Further, at the time of joining you are required to provide all documentation identified in Reference - 5.

DIRECTOR
Dr. K.N. Modi Institute of
Engineering & Technology
Modinagar-201204